

Power Measurement–Just the Facts-for Understanding

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The purpose of this document is to show the special way we organize facts. Those facts come from various internal and external functions, and we organize them strategically. In other words, we organize those facts into the character, confidence and environment of the entity we are modeling. They are historical facts.

Cause and Effect Measurement Takes Time

We collect those facts by historical time period. Some of those facts are focused on people and planning for the future, like payrolls that show us organizational facts. Some are focused on the present, like the production, sale and distribution of a quality product or service. Some are focused on the past, like measuring cause and effect using financial relationships or like using historical industry relationships for standards. In this document we want to show how we organize historical facts into a special measurement, teamwork measurement.

Cause and Effect Measurement Takes Teamwork

Our teamwork measurement goes beyond functional teams, the teams we see in the org chart. Here is a simple definition of a team: A team is someone helping someone else with the help of others. In other words, with teamwork we combine strengths and hide weaknesses. Because we are combining strengths to help each other, by definition most of our teams are cross-functional. The structure for these cross-functional teams is found in the functional reports, but the information from those reports has to be combined to see those teams. Our special key will unlock those relationships so we can show you the facts of your cross-functional teams.

Cross-Functional Teams

Hidden in the reports you have already created, we will show you the cross-functional teams you have defined and their measurement. From the simple team definition above, can you see the fact that teams have a network of supporting teams? Understanding teamwork means understanding how people help each other. It is like we are free agents and those teams are (independent) associations. We can recognize those associations when we combine your reports.

Teamwork Measurement

For understanding, teamwork measurement is very powerful. The facts we collect that define our teams also define our lives and help us communicate with each other. The more people see this, the more they will want to record these facts in all their functions. Since I believe they will also save time doing that, I believe they will begin using personal databases like the functional databases provided free with Microsoft Access.